

Job Specification for Senior Energy Manager

Codema is excited to announce that we are recruiting for a new Senior Energy Manager who will support our work with the four Dublin local authorities (DLAs). Our work with the DLAs is central to what we do and as new ambitious targets for the public sector (50% improvement in energy efficiency and 50% absolute reduction in carbon emissions) are set for 2030, we are expanding our team in order to help the DLAs monitor their energy use and identify energy saving opportunities so that they can lead the way on Dublin's transition to a low-carbon society.

Location

The Codema office is located at The Loft, 2 - 4 Crown Alley, Temple Bar, Dublin 2 and is only accessible via a staircase. The office is centrally located and accessible by a range of sustainable transport modes. Secure bicycle parking is available on-site and off-site in nearby public parking facility.

Duration

2-year Fixed Term Contract (Full-time)

We are looking for

- A passionate, collaborative and driven leader, who has worked in a similar position and whose values align with our vision and mission
- An experienced engineer or manager who has worked in the energy sector and with a broad knowledge of public sector obligations and national and EU energy efficiency and carbon reduction targets
- A networker with excellent interpersonal and relationship management skills and ability to liaise with a wide range of stakeholders
- A team leader who will lead by example and promote a culture of learning and development
- An organized person with excellent time management and project management skills

What you will do

- You will lead Codema's Local Authority Energy Management (LA) team in the delivery of all energy management services to our Local Authority clients
- Input to the on-going development of Codema's strategy and develop annual work programmes for the local authorities
- Develop and maintain in-depth knowledge of our client's needs and build relationships with relevant key stakeholders
- Keep up-to-date with energy efficiency and renewable energy developments and in particular policy goals and legal obligations for public sector
- Provide technical and operational support to the LA teams in the areas of ISO 50001, Energy Reviews, and SEAI annual Monitoring & Reporting requirements
- Identify potential energy efficiency and low-carbon projects on an ongoing basis, working directly with the Project Implementation team to bring them to reality
- Ensure all LA team outputs are of high standard and quality and that they support Codema's strategic objectives
- Collaborate with Codema's other teams to ensure the most is made of your team's outputs
- Undertake any other duties as may be required to support implementation of Codema's Strategy

Why join Codema

- An all-inclusive employer that recognises the benefits of diversity in the workplace
- A learning organisation with a growth mindset that encourages career and personal development
- An indicative starting-salary range of €55,000 to €65,000
- 20 days' annual leave plus additional designated Christmas leave
- Excellent personal development and training opportunities
- Flexible working hours to facilitate work-life balance
- Contributory Pension scheme (after 6 months probationary period)
- One paid professional subscription per annum
- Employee wellness programme
- Taxsaver commuter ticket scheme
- Cycle to Work scheme

Minimum Requirements

- Minimum 5 years relevant experience in a similar role
- Degree in Engineering, Building Services, Energy Management or equivalent (Minimum NFQ Level 7 or 8)
- Project and team management & coordination experience
- Stakeholder engagement & relationship management skills
- Qualification in ISO 50001 and/or Certified Energy Manager
- Understanding of public sector obligations in relation to energy efficiency and carbon reduction targets
- Fluency in English is essential
- Proficiency in Microsoft Word, Excel and PowerPoint essential

Additional skills that would be a distinct advantage

- Experience working with public sector, such as local authorities
- Additional certifications e.g. IPMVP, SEAI Certified Auditor, Registered non-domestic BER assessor
- Experience in public procurement practices
- Technical report writing skills and ability to communicate findings to a non-technical audience

Next Steps

If you are interested in the role or would like to have a chat about the position. Please reach out to Luiz, who works for Yala. They are our recruitment partners for these roles and he'll be happy to answer any questions you may have. You can drop him an email at luiz@yala.ie or call **+353 1 582 5496** for a confidential chat.

About Codema

Our mission is to accelerate Dublin's low-carbon transition through innovative, local-level energy and climate change research, planning, engagement and project delivery, in order to mitigate the effects of climate change and improve the lives of citizens.

We aim to achieve this by:

- Working with the four Dublin Local Authorities in leading and influencing the low-carbon transition
- Making innovative energy projects mainstream with wide-scale impact
- Influencing national and European policy through our on-the-ground knowledge of best practice models in Europe

- Supporting networks of communities in developing a low-carbon energy model
- Identifying and championing best-practice, low-carbon transport and building solutions

Codema actively encourages good job satisfaction and personal professional development amongst staff and facilitates a healthy work-life balance.

Codema is an Equal Opportunities Employer